

BUILDING A HIGH-PERFORMING TEAM CULTURE IN TIMES OF CHANGE

28th & 30th July 2020

MASTERCLASS PRE-WORK

Reflect on these questions before the session to help you assess and identify your unique team culture. It should take you no longer than 1 hour. You won't be required to share your responses in the session if you'd prefer to keep them confidential.

REVIEW

1. Why does your team exist? What do you need to get done as a team?
2. How does your environment/context you work within (e.g. a fast-paced industry, highly detailed work, type of clients or challenges), have an impact on the way that your team works?
3. How do the skills, personalities, experience of the people on your team shape the team culture?

EXPECTATIONS

4. What does "high-performance" mean within the context of your team?
5. What other expectations are there of your team, whether from you, internal or external?

WHERE ARE YOU NOW?

6. What are the strengths and weaknesses of your team culture?
7. What positive or negative team habits (i.e. repeated behaviours or norms) can you identify?
8. What insights do you have about what helps your team to perform well?

MOVING FORWARD

9. List 5 values, behaviours or habits you would like your team to develop in the future.
10. What barriers or challenges do you see in building high-performance within your team?